


**Profiles of the Nominated Candidates for the Election of New Directors
in Replacement of those to be Retired by Rotation**

Profiles of the nominated Candidates: No. 1

Name	: Professor Dr. Surapon Nitikraipot	
Age	: 64 years old	
Position	: Chairman of the Board of Directors/ Independent Director	
Nationality	: Thai	
Company shareholdings	: 3,631,800 shares equivalent to 0.61 (as of January 8, 2025)	
Appointment date	: May 28, 2020	
Years maintaining the position of Director	: 4 years	
Positions nominated for	: Director/ Independent Director	
Education	: - Honorary Doctorate Degree, Soka University, Japan - Master's and Ph.D. Department of Public Law, Robert Schuman de Strasbourg University, France - Bachelor's degree, Bachelor of Laws Thammasat University	
Certifications from the Thai Institute of Director (IOD) courses	: - Board Nomination and Compensation Program (BNCP), Class 5/2018 - Role of Chairman Program (RCP), Class 25/2011 Director Certification Program (DCP), Class 102/2008	
Position in Other Company		
<u>Other Listed Companies on The Stock Exchange of Thailand</u>	:	
2024 – Present	:	Independent Director / Chairman of the Sustainability Development Committee / Member of the Risk Management Committee Carabao Group Public Company Limited / Operates as a holding company with primary investments in subsidiaries engaged in the comprehensive production, marketing, sales, and distribution management of energy drinks and other beverages

- 2021 – Present : Chairman of the Board of Directors / Chairman of Corporate Governance and Sustainable Development Committee / Independent Director
Heng Leasing and Capital Public Company Limited / Loan Service Business
- 2018 – 2021 : Independent Director
PTT Public Company Limited / Energy and Utilities Business
- 2014 - 2018 : Independent Director / Chairman of the Corporate Governance Committee / Member of the Nomination and Remuneration Committee
PTT Global Chemical Public Company Limited / Petrochemical and Chemical Business

Other Company / State affairs

- 2022 - Present : President of the University Council
Thammasat University / Educational Institution
- 2017 - Present : Vice Chairman of the Executive Committee
Kamnoetvidya Science Academy / Educational Institution
- 2016 - Present : President of the University Council
Navamindradhiraj University / Educational Institution
- 2015 - Present : Vice President of the Council
Vidyasirimedhi Institute / Educational Institution
- 2015 - Present : Civil Service Sub-committee
Office of the Constitutional Court / Government Agency
- 2014 - Present : Director of Thammasat Department
Ananda Mahidol Foundation / Educational Institution
- 2012 – Present : Special Advisor
Office of The Administrative Courts / Government Agency
- 2006 – Present : Council Member, Group 8
Office of the Council of State / Government Agency
- 1982 – Present : Retired Government Official
Thammasat University / Educational Institution

Other Businesses that may cause conflicts of interest with the Company : - None –

Illegal history in the past 5 years : - None -

History of transactions that may : - None -

cause conflicts with the Company in

2024

Meeting Attendance in the year 2024

No.	Meeting	Frequency	Equivalent (%)
1	Board of Directors Meeting	5/6	83
2	Board of Directors Meeting without Executive	1/1	100
3	2024 Annual General Meeting of Shareholders	0/1 ^{/1}	0

Noted:

^{/1} Absent the Meeting to being admitted to the hospital.

Criteria and nomination methods: Consider suitability through the meeting of the Nomination and Remuneration Committee and presented to the Board of Directors Professor

Professor Dr. Surapon Nitikraipot, possesses the legal and regulatory requirements for the position of Director, with the additional qualifications for the position of Independent Director as follows:

- Not a close relative of the management, the major shareholders or controlling person of the Company
- Not a committee member involved in managing staffs, employees, or consultants on the Company's payroll or has been paid by the company in the last 2 years
- Not a provider of professional services, such as being an auditor or legal consultant for the Company at present or in the last 2 years
- Not possessing a workplace relationship with the Company, Subsidiary, the management, the major shareholders, or the controlling person of the company which may result in the director may not perform the duties independently

Profiles of the nominated Candidates: No. 2

Name	: Mr. Jirawat Liwprasert	
Age	: 69 years old	
Position	: Independent Director/ Member of the Audit Committee	
Nationality	: Thai	
Company shareholdings	: 1,000,000 shares equivalent to 0.17 (as of January 8, 2025)	
Appointment date	: May 28, 2020	
Years maintaining the position of Director	: 4 years	
Positions nominated for	: Director/ Independent Director	
Education	: - Master of International Affairs, Columbia University, New York, USA - Bachelor's Degree in Economics, Thammasat University	
Certifications from the Thai Institute of Director (IOD) courses	: - Advanced Audit Committee Program (AAP), Class 33/2019 - Corporate Governance for Capital Market Intermediaries (CGI), Class 4/2015 - Director Accreditation Program (DAP), Class 41/2005	
Position in Other Company		
<u>Other Listed Companies on The Stock Exchange of Thailand</u>	: - None -	
<u>Other Company / State affairs</u>	: - None -	
<u>Other Businesses that may cause conflicts of interest with the Company</u>	: - None -	
Illegal history in the past 5 years	: - None -	
History of transactions that may cause conflicts with the Company in 2024	: - None -	

Meeting Attendance in the year 2024

No.	Meeting	Frequency	Equivalent (%)
1	Board of Directors Meeting	6/6	100
2	Audit Committee Meeting	4/4	100
3	Board of Directors Meeting without Executive	1/1	100
4	2024 Annual General Meeting of Shareholders	1/1	100

Criteria and nomination methods: Consider suitability through the meeting of the Nomination and Remuneration Committee and presented to the Board of Directors Professor

Mr. Jirawat Liwprasert, possesses the legal and regulatory requirements for the position of Director, with the additional qualifications for the position of Independent Director as follows:

- Not a close relative of the management, the major shareholders or controlling person of the Company
- Not a committee member involved in managing staffs, employees, or consultants on the Company's payroll or has been paid by the company in the last 2 years
- Not a provider of professional services, such as being an auditor or legal consultant for the Company at present or in the last 2 years
- Not possessing a workplace relationship with the Company, Subsidiary, the management, the major shareholders, or the controlling person of the company which may result in the director may not perform the duties independently

Profiles of the nominated Candidates: No. 3



Name	: Miss Munthana Lorgrailers
Age	: 50 years old
Position	: Independent Director
Nationality	: Thai
Company shareholdings	: - None - (as of January 8, 2025)
Appointment date	: February 22, 2024
Years maintaining the position of Director	: 1 year
Positions nominated for	: Director/ Independent Director
Education	: - Master of Business and International Marketing, George Washington University - Bachelor of Communication Arts in Advertising and Communication, Chulalongkorn University
Certifications from the Thai Institute of Director (IOD) courses	: - Director Certification Program (DCP), Class 368/2024 - Director Accreditation Program (DAP), Class 218/2024
Position in Other Company	
<u>Other Listed Companies on The Stock Exchange of Thailand</u>	: - None -
<u>Other Company / State affairs</u>	:
2021 – 2022	: Chief Marketing Officer Lazada Group/ Internet Retail Business
2019 – 2021	: Marketing Director Coca-Cola (Thailand) Limited/ Soft Drink and Soda Production Business
2016 - 2019	: Senior Associate Marketing Director for Global Brand Development (Skincare Products) Unilever Asia Pacific (Singapore)/ Consumer Goods (Food, Beverages, Detergents, and Personal Care Products) Business

2014 - 2015 : Director of Business Development
 Millard Brown Research & Consulting Company Limited/
 Market research and business consulting services business

Other Businesses that may cause conflicts of interest with the Company : - None -

Illegal history in the past 5 years : - None -

History of transactions that may cause conflicts with the Company in 2024 : - None -

Meeting Attendance in the year 2024

No.	Meeting	Frequency	Equivalent (%)
1	Board of Directors Meeting	6/6	100
2	Board of Directors Meeting without Executive	1/1	100
3	2024 Annual General Meeting of Shareholders	1/1	100

Criteria and nomination methods: Consider suitability through the meeting of the Nomination and Remuneration Committee and presented to the Board of Directors Professor

Miss Munthana Lorgrailers, possesses the legal and regulatory requirements for the position of Director, with the additional qualifications for the position of Independent Director as follows:

- Not a close relative of the management, the major shareholders or controlling person of the Company
- Not a committee member involved in managing staffs, employees, or consultants on the Company's payroll or has been paid by the company in the last 2 years
- Not a provider of professional services, such as being an auditor or legal consultant for the Company at present or in the last 2 years
- Not possessing a workplace relationship with the Company, Subsidiary, the management, the major shareholders, or the controlling person of the company which may result in the director may not perform the duties independently

Qualifications of Board of Directors

1. The Company's board members shall be knowledgeable, honest, ethical in business operations and have sufficient time to dedicate their knowledge, capability and perform duties for the Company.
2. The Company's board members shall not have disqualifying characteristics as specified by the law governing public companies, securities and related regulations and shall not exhibit characteristics that would make them unsuitable for managing a company with public shareholders as defined by the Capital Market Supervisory Board Notice.
3. The Company's board members can serve on boards of other companies, provided it does not hinder their duties as a board member and is in accordance with the guidelines of the Securities and Exchange Commission and the Stock Exchange of Thailand.
4. The Company's board member shall not engage in a similar business and in competition with the Company, or become a partner in a general partnership or an unlimited partnership in a limited partnership or be a director or have a direct or indirect interest in any private or other companies in the similar business and in competition with the Company for personal or impersonal interests, unless approved by the shareholders in a meeting prior to the appointment.

Qualifications of Independent Directors of the Company

Person who nominated to be appointed as an independent director shall have qualification of Independent Director. Qualifications of Independent Director of the Company related to minimum regulation of Securities and Exchange Commission as follow:

1. Hold no more than 1% of the total voting shares in the Company, the parent company, subsidiaries, and affiliates, including the holding by related parties of that independent director.
2. Shall not use to be or currently be a director, employee, consultant with regular salaries, major shareholder, or controlling person of the Company unless resigning for at least 2 years prior to appointment. This qualifying characteristic does not include cases where the independent director was a government official or consultant for a government agency who was a major shareholder or controlling person of the Company.
3. Shall not be a person related by blood or registered under the law, such as a father, mother, spouse, sibling, child, including the spouse of the child of other directors, executives, major shareholders, controlling persons or individuals proposed to be a director, executive or controlling person of the Company or its subsidiary.
4. Shall not use to have or have a business relationship with the Company, parent company, subsidiaries, affiliates, major shareholder or a controlling person in a manner that may hinder the exercise of his/her independent judgment, including not use to have or have a significant shareholder or having controlling power of those who have a business relationship with the Company, parent company, subsidiaries, affiliates, major shareholder or a controlling person unless resigning from the aforementioned position for not less than 2 years before appointment.

The business relationship in the first paragraph includes normal commercial transactions for leasing or renting real estate, transactions for assets or services or providing or receiving financial assistance such as borrowing, guaranteeing, providing assets as collateral and other similar behavior, resulting in the Company or contracting party having a debt burden to the other party, from 3% of the Company's net assets or at least 20 million baht, whichever is lower. The aforementioned debt calculation follows the valuation method of connected transactions according to the Securities and Exchange Commission's criteria for connected transactions with flexibility. However, in considering the debt, it must include all debts incurred during the year before the business relationship with the same person.

5. Shall not use to be or currently be an auditor of the Company, parent company, subsidiaries, affiliates major shareholder or controlling person and not be a significant shareholder, controlling person, or partnership of the audit firm where the auditor of the Company, parent company, subsidiaries, affiliates major shareholder or controlling person is under, unless resigning at least 2 years before appointment.
6. Shall be or not be a professional service provider, including providing legal or financial consulting services, which received more than 2 million baht per year from the Company, parent company,

subsidiaries, affiliates major shareholder or controlling person and not be a significant shareholder, controlling person or partnership of such professional service provider, unless resigning at least 2 years before appointment.

7. Shall not be appointed as a director to represent the board, major shareholder or the shareholder who is related to the major shareholder.
8. Shall not conduct similar business and in significant competition to the business of the Company, its subsidiaries or not be a significant partnership in a partnership or director responsible for the management of the operations, employees, staff, advisor receiving regular salaries or hold more than 1% of the total voting shares of other companies operating a similar business and is in significant competition with the Company or its subsidiaries.
9. Shall not have other characteristics that make it impossible to express independent opinions on the Company's operations.

The independent director may be assigned by the Board to take part in the business decisions of the Company, its parent company, subsidiary, affiliate, same-level subsidiary company, major shareholder or controlling person, on condition that these decisions must be collective decision.